



Welcome to AIRWAY HEIGHTS

WHY APPLY?

This is an excellent opportunity to help lead a beautiful and fast-growing community that has an engaged population, a highly collaborative and transparent organizational culture, and several complex challenges to prepare the community for the future. The organization is closely knit, collaborative, and committed to its mission of service to its customers while protecting the environment.

If you are a seasoned utility leader with public sector experience and excited about managing growth, tackling interesting and varied professional challenges, leading a solid group of professionals, and working in a collaborative and supportive work environment—this may be the opportunity for you.

Dear Colleague,

GMP Consultants is assisting the **City of Airway Heights, WA** in finding a **Director of Public Works**. Perhaps this is the right time in your career to consider this exciting opportunity. If not, would you please pass this on to others who may be interested?

Thank you for your consideration and assistance.

Mark Bethune, GMP Consultants
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THE CITY OF AIRWAY HEIGHTS

Incorporated in 1955, the City of Airway Heights operates under the Council-Manager form of government with a seven-member City Council elected at large. The City serves a population of 12,070 across 2.5 square miles with a 2024 budget of \$25.7 million and a team of 80 FTEs. The City government is well-managed with a collaborative City Council that holds employees in high esteem.



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THE PUBLIC WORKS DEPARTMENT

The Public Works Department oversees and manages Utilities (Water, Wastewater, Sewer Collections, and Water Distribution), Streets/Roads, Solid Waste (contract with Waste Management), Stormwater, and Engineering Services (which has its own Professional Engineer). The Department operates with a budget of \$11.5 million and a team of 16 FTEs.

The Water Division includes production facilities include four active wells and the Spokane Inter-tie that can collectively produce 3250 gallons per minute or 4.6 million gallons per day. The City consumes on average over 350 million gallons per year. The Sewer Division operates a water reclamation plant where sewage is processed into class A reclaimed water that is used for commercial, industrial and drinking water purposes. The Street division is responsible for maintaining more than 23 miles of residential and arterial streets throughout the city as well as transportation planning and financing major improvements.

THE DIRECTOR OF PUBLIC WORKS

The Director of Public Works is an executive level position reporting to the City Manager with considerable latitude for independent judgment and initiative. The Director plans, organizes, directs, controls, and evaluates the City's infrastructure. In this capacity, the Director oversees the Water Transmission and Distribution System, Sewer Collection System, Wastewater Treatment System, Storm Drainage System, Transportation System, Refuse Collection, Facilities Management, and Fleet Management. The Director or designee chairs the Technical Review Committee ensuring all development meets or exceeds City standards. The Director manages the City Transportation Benefit District and provides supervision of 7 managers/supervisors.

EDUCATION & EXPERIENCE

10 years of progressively responsible managerial experience in public works. Or any satisfactory combination of experience and training which demonstrates the knowledge, skills, and abilities to successfully perform the job.

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Salary Range: **\$119,679 to \$142,901** annually DOQ

First Review Date: **February 23, 2025**

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